

VITA
WILLIAM T. ALPERT

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Department of Economics
University of Connecticut
One University Place
Stamford, CT 06901-2315
(203) 251-8413
(203) 251-8592 (Fax)
alpert@uconn.edu

Department of Economics
315 Oak Hall
365 Fairfield Way, Unit 1063
Storrs, CT 06269-1063
(860) 486-3022
(860) 486-4463 (Fax)

FIDES, Philanthropic Management and Advisory Services, LLC
520 White Plains Road
Suite 500
Tarrytown, New York 10591
(914) 524-0406 or (914) 524-0404
(914) 949-6022 (Fax) alpert@fidesllc.com

Home
1764 Kentwood Lane
Pisgah Forrest, NC 28768
William.Alpert@gmail.com
(203)455-4534 (Cellular)

PROFESSIONAL EXPERIENCE

1986-Present	Associate Professor of Economics, University of Connecticut (Tenured 1986) From 1995 to present establish Economics Department Schedule for Stamford Campus of University of Connecticut and advise approximately 70 undergraduate majors.
2002-Present	Economics Department Representative to the Early College Experience Program, University of Connecticut – program has grown from 2 teachers to more than 30 teachers in 2016.
1999-2012	Executive Director, University of Connecticut Center for Economic Education, University of Connecticut
1999-2014	Executive Director, Connecticut Council on Economic Education (A primary provider and support of Economic Education in Connecticut).
1998-Present	Managing Partner, FIDES, LLC
1987 - 1999	Consultant (Senior Program Officer), William H.

1983-1986 Donner Foundation, Inc. (Part-time)
Assistant Professor of Economics, University of Connecticut
1981-1983 Director, Center for Economic Education, Lehigh University

1981-1983	Assistant Professor of Economics, Lehigh University
1980-1981	Co-Coordinator, Freshman Honors Program in "Business and Society," Washington University (St. Louis)
1977-1981	Assistant Professor of Economics, Washington University (St. Louis)
1976-1977	Research Assistant to Professor Jacob Mincer, Columbia University
1976	Lecturer, Adelphi University, Graduate Business Program
1975	Associate in Economics, Contemporary Civilization Program, Columbia University
1974 and 1977	Instructor, Columbia University Summer Session
1974 and 1975	Instructor, State University of New York at Purchase, Summer Session
1972-1975	Preceptor, Contemporary Civilization Program, Columbia University

PUBLICATIONS

Books and Reports:

1. *The Vietnamese Economy and Its Transformation to Open Market System*, Editor and Author, M.E. Sharpe, Armonk, NY, 2005.
2. *Fringe Benefits in Canada and the United States*, Editor and Author (with Stephen A. Woodbury) The W.E. Upjohn Institute, Kalamazoo, MI 2000.
3. *Transition to a Market Economy in Viet Nam*, (with others) The Pacific Basin Research Institute, 1993 (Revised and reprinted in *The Vietnamese Economy Transformation to an Open Market System*.)
4. *The Canadian Crisis*, Editor (with Sol Sanders, and James V. Capua) The William H. Donner Foundation, Inc. New York, 1992.
5. *Leave Policies in Small Business: Findings from the US Small Business Administration Employee Leave Survey* (With Eileen Trzcinski) United States Small Business Administration, October 1990 (Released March 1991). Reprinted in part as *Small Business Leave Policies: Excerpts From A Small Business Administration Report, The Business National Association Special Report Series on Work & Family*, No. 40 April 1991.

Substantial excerpts from Leave Policies in Small Business were also included in the *State of Small Business: A Report of the President* 1991.

6. *The Minimum Wage in the Restaurant Industry*, Praeger Publishers, New York, 1986.

Refereed Abstracts, Articles, Book Chapters and Comments:

7. William T. Alpert, Kenneth A. Couch, and Oskar R. Harmon, 2016. "A Randomized Assessment of Online Learning". *American Economic Review, Papers and Proceedings*, 106(5), 378-382.

8. William Alpert, Oskar R. Harmon, Archita Banik, and James Lambrinos, 2015, "Class Skipping and Distributing the Instructor's Lecture Notes" *Atlantic Economic Journal*, 43(3), 349-361.

9. William Alpert, Oskar R. Harmon, and James Lambrinos, "Testing the Effect of Lecture Delivery Modality on Learning Outcomes". *Journal of Online Teaching and Learning*, 10(1), 112-129 (2014).

10. William T. Alpert, Oskar R. Harmon and Joseph Histen, "Online Discussion and Learning Outcomes", 2014. *International Advances in Economic Research*, 20(1), 33-44.

12. William T. Alpert, Oskar Harmon and James Lambrinos, "Testing the Effect of Lecture Delivery Modality on Learning Outcomes," 2014. *Journal of Online Teaching and Learning*, 10(1), 112-12.

13. William T. Alpert and Michael MacDowell "Private, corporate and government funding for economic education" in *International Handbook on Teaching and Learning Economics*, Gail Hoyt and KimMarie McGoldrick, eds. 2012, Edgar Elgar pp. 791-803 (Invited and Refereed).

14. William T. Alpert, Gwendolyn Ball, Bridget Butkevich, Christopher Ruebeck, Sarah Stafford, Nicola Tynan, "Network Externalities and Standardization: A Classroom Demonstration," 2003. *Southern Economic Journal*, 69(4), 1000-1008.

15. William T. Alpert and Eileen Trzcinski "The Economics of Family and

Medical Leave in Canada and the United States,” pp. 129 -180 in *Fringe Benefits in Canada and the United States*, Alpert and Woodbury, eds., The W.E. Upjohn Institute, Kalamazoo, MI, 2000.

16. William Alpert and Eileen Trzcinski “Changes in Pregnancy and Parental Leave Benefits in the US and Canada: Judicial Decisions and Legislation,”. 1994 *The Journal of Human Resources*, 29 (2), 535-554.

17. “Introduction and Summary,” with John Shoven and John Whalley in John Shoven and John Whalley, eds., *Pressures for Harmonization and Comparative Tax Experience in Canada and the United States*, National Bureau of Economic Research, University of Chicago Press, 1992.

18. “Preface” in Barry Chiswick, ed. *Immigration, Language and Ethnic Issues: Public Policy in Canada and the United States*, The American Enterprise Institute, 1991.

19. William Alpert and Eileen Trzcinski “Handling Work During Leave: Strategies and Costs,”, 1991, *Journal of Managerial Issues*, 3 (4), 403-426.

20. William Alpert and John Guerard, “Unemployment and Unemployment Insurance: Is there a Causal Link?”,1991, *Belgian Journal of Operations Research, Statistics and Computer Science*, 30 (3), 340-352.

21. William Alpert and Edward Greenburg and Walker Pollard, “Statistical Properties of Data Stretching,” 1989, *Journal of Applied Econometrics*, 4 (4), 383 -392.

22. William T. Alpert, “Comments” [on “Fringe Benefits and Public Policy”] *Industrial Relations Research Association Proceedings on the Forty-First Annual Meeting*, December, 28-30, 1988.

23. William Alpert and John Guerard, “Employment, Unemployment and the Minimum Wage: A Causality Model,” 1988. *Applied Economics*, 20 (4) 1453-1464.

24. William T. Alpert “An Analysis of Fringe Benefits Using Time Series Data,” 1987, *Applied Economics*, 19 (1) 1 - 16.

25. William T. Alpert and Martha N. Ozawa “The Determinants of Knowledge About Social Security: A Study of Non- Remarried Widows Caring for Children,” 1986, *Journal of Sociology & Social Welfare*, 13 (2) 209 – 236.
26. William T. Alpert and Martha N. Ozawa “Fringe Benefits of Workers in Nonmanufacturing Industries: They Vary by Employee Income, the Marginal Tax Rate, Union Status and Firm Size” 1986, *The American Journal of Economics and Sociology*, 45 (2) 173 - 188.
27. William T. Alpert and Martha N. Ozawa, “Distributive Effects of Survivors Insurance Benefits and Public Assistance,” 1984. *The Social Service Review*, 58 (4) 603 - 621.
28. William T. Alpert “An Economic Analysis of Private Wage Supplements in Manufacturing: A Simultaneous Equations Approach,” *Applied Economics*,.
29. William T. Alpert “Unions and Private Wage Supplements,” 1982, *Journal of Labor Research*, 3 (2) 179-191.
30. William T. Alpert “Police Wages, Employment and Unionization: A Simultaneous Equations Approach,” 1981 *The Journal of Economics*, 7(1) 56-69.
31. William T. Alpert and Leslie Daniels (Abstract) – “Effort Stability: A Rationale for Non-Money Remuneration,” 1980, *The Atlantic Economic Journal*, (8) 1, 43.

Book Reviews:

32. *Unlikely Partners: Philanthropic Foundations and the Labor Movement* by Richard Magat, *Philanthropy*, March/April 1999
33. *Teachers, Unions and Change*, by K. Jessup, *Economics of Education Review*.
34. *Unions and Public Schools* by R. Eberts and J. Stone, *Economics of Education Review*.
35. *Case Studies on the Labor Process*, by A. Zimbalist, *Economic History Review*, September, 1980.

36. *The Army and Civil Disorder*, by J Cooper, *Economic History Review*, December 1980.

Numerous popular pieces including book reviews "op ed" type pieces for regional and local newspapers and other publications such as *The Chicago Tribune*, *Hartford Courant*, *Connecticut Post* and many others – please see below:

SELECTED PAPERS PRESENTED AT PROFESSIONAL MEETINGS

“A Randomized Assessment of Online Learning”, with Kenneth Couch and Oskar Harmon, American Economic Association, Presented at 2016 AEA/ASSA Conference, San Francisco, CA.

“Who Takes Online Courses at Public Universities?” with Oskar Harmon, Presented at the Southern Economics Association 85th Annual Meetings 2015, New Orleans, LA.

“Practical Experience with Online/Blended Course Delivery: Questions for Researchers” with O. Harmon, 2013 *75th International Atlantic Economic Conference* , Philadelphia, PA.

“Can Social Media Be An Effective Medium For Classroom Discussion In The Online Classroom?,” with O. Harmon and J. Lambrinos, submitted to the *American Economic Association National Conference on Teaching Economics and Research in Economic Education*, 2013, Chicago, IL.

“Using Social Media As a Discussion Tool in the Online Classroom”, with Oskar R. Harmon and Joseph Histen, presented at 74th International Atlantic Economic Conference, Montréal, 4-7 October 2012.

“Interactive Online Exercises: An Evaluation of Their Effectiveness in a Large Size Principles of Economics Class at a Public University.” Presented at 2013 American Economic Association AEA/ASSA Conference, San Diego, CA.

“The Alpha of A Survey Of The Literature In Economic And Financial Literacy” with Oskar Harmon – Invited paper presented to the Society of Economic Educators 2013 meetings Savannah, GA March 8 and 9, 2013.

“Defining the Demand for and Supply of ‘Economic Education’” presented to the Society of Economic Educators meetings 2005.

“The Employment and Unemployment Effects of the Minimum Wage: A Time Series Analysis Updated” (with John Guerard and Georgios Chortareas) Midwest Economics Association Meetings, 1999.

“Davis-Bacon: Ready to Retire” presented to the Eastern Economic Association Meetings 1996.

“The Determinants of Union Leaders’ Compensation” presented to the Eastern Economic Association Meetings 1996.

“Funding for Economic Education: Results of an Informal Survey of Private Foundations,” presented to the Society of Economic Educators, 1996.

“Funding Canadian Studies in the United States: A Private Foundation Perspective,” presented to the Association for Canadian Studies in the United States meetings 1989, 1991, 1993 and 1995.

“The Economics of Family and Medical Leave in Canada and the United States,” with Eileen Trzcinski, presented to the Upjohn Institute Conference on Non-Wage Compensation in Canada and the United States 1995.

“Changes in Pregnancy and Parental Leave Benefits in the US and Canada: Judicial Decisions and Legislation,” with Eileen Trzcinski, presented to the Conference on Policies Toward Women and Children in Canada and the United States, 1993.

“Leave Policies, Terminations and Termination Costs” with Eileen Trzcinski presented to the American Economic Association Meetings AEA/ASSA Conference, 1992.

“The Causes and Consequences of Changes in Union Membership,” with Oskar Harmon, presented to the Midwest Economic Association Meetings, 1988.

“Pensions and Efficient Labor Markets,” presented to the Midwest Economic Association Meetings 1986.

“Employment, Unemployment and the Minimum Wage: A Causality Model,” with

John Guerard, American Economic Association Meetings, presented to 1983 AEA/ASSA Conference, San Francisco, CA.

“Knowledge About Social Security and Its Effects on Labor Supply,” with Martha Ozawa, presented to the Midwest Economic Association, 1981.

“The Effects of Fringe Benefits on Worker Turnover Behavior,” presented to the Midwest Economic Association, 1981.

“Effort Stability: A Rationale for Non-Money Remuneration,” with Leslie Daniels, presented to the Atlantic Economic Association, 1979.

WORKS IN PROGRESS

“Modeling and Controlling the Effects of Variable Labor Effort”.

"Interactive Online Exercises: An Evaluation of Their Effectiveness in a Large Size Principles of Economics Class at a Public University", with Oskar R. Harmon and James Lambrinos. Working Paper.

“Are Proctored Online Exams an Invitation to Cheat?” with Oskar R. Harmon and James Lambrinos 2012. Working Paper

The Alpha of a Survey of the Literature In Economic and Financial Literacy with Oskar Harmon working paper.

"Knowledge of Economics: Does it Matter?"

“The Hidden History of Fringe Benefits”

“Davis-Bacon: Ready to Retire”

“The Effects of the Minimum Wage on the Fringe Benefits of Low Wage Workers”

GRANTS, FELLOWSHIPS, AND AWARDS

- 2013 Faculty Recognition Award, Stamford Campus University of Connecticut
- 2012 Economics Department Grillo Award for Excellence in Teaching (with Oskar Harmon – only regional faculty to win such an award).
- 2011 – \$89,000.00, Connecticut Council on Economic Education to
2012 train 300 CT high school teachers and 100 parents in the use of the Bank of America’s Financial Fitness for Life Curriculum – (accomplished training of 200 teachers in 2011 – 2012).
- 2010 \$5000.00 Provost grant for Course Development – development and continuing delivery at the request of William Lott, Acting Department Head, Economics 2411 (Money and Banking).
- 2009 \$75,000, Connecticut Council on Economic Education – For Sponsorship of Financial Literacy (Green Investing) Conference (joint with State Treasurer’s Office) for 500 plus high school students and Teachers.
- 2004 \$25,000.00 to the Connecticut Council on Economic Education from the Calvin K. Kazanjian Economics Foundation, Inc.
- 2004 \$500.00 to the Connecticut Council on Economic Education from the Proctor and Gamble Foundation
- 2003-2005 \$2,500.00 each year from the Goldman Sachs Foundation to the Connecticut Council on Economic Education, to sponsor the

Connecticut Economic Challenge.

- 2003 \$250.00 to the Connecticut Council on Economic Education from the Proctor and Gamble Foundation
- 2002 \$500.00 to the Connecticut Council on Economic Education from the Proctor and Gamble Foundation
- 1994 Research Foundation equipment grant with Pami Dua and Oskar Harmon.
- 1993-1999 \$150,000 -- William H. Donner Foundation and Upjohn Institute grant for the investigation of non-wage compensation in Canada and the United States with Stephen Woodbury.
- 1987-1990 \$55,020 -- United States Small Business Administration grant to study the current extent of parental leave provided by American business and estimate the costs of proposed parental leave legislation with Eileen Trzcinski.
- 1985-1986 Yale/Mellon Visiting Faculty Fellow, Yale University.
- 1981-1982 Unionbank Research Fellowship, Lehigh University.
- 1981 Washington University Biomedical Research Grant (with Martha Ozawa).
- 1978 Washington University Summer Faculty Fellowship.
- 1976-1977 Alfred P. Sloan Foundation Research Fellowship, Columbia University.
- 1976 Columbia University Chamberlain Fellowship.
- 1971-1972 Columbia University Fellowship.
- 1970-1971 Lehigh University Scholarship.
- 1967-1970 United States Army Reserve Officer Training Corps Scholarship,

Lehigh University.

EDITORIAL BOARD

1991 – 2000 *Journal of Management Issues*

ADVISORY PANELS

- 2005 – 2010 Connecticut Advisory Committee to the U.S. Civil Rights Commission, United States Department of Justice
- 1996-1998 The Center for the Study of American Business, St. Louis, Missouri
- 1996-1997 The W. E. Upjohn Institute, Kalamazoo, Michigan

REVIEWER

Social Science Research Council (Canada) 2012, *Industrial and Labor Relations Review*, (1980 to Present) National Science Foundation (1979 to Present), The W. E. Upjohn Institute, Canadian Government Conference Grant Program (1989-1996), United States, *Southern Economic Journal*, Department of Education Secretary's Discretionary Program, the Yankee Institute, John M. Olin Foundation, Klingenstein Foundation, JM Foundation, *Economic Inquiry*, *Journal of Economics and Business*, *Journal of Managerial Issues*, *Applied Economics*, and various textbook publishers. Review Committee for Social Science Large Grants, University of Connecticut Research Foundation. Boys and Girls Clubs Annual Excellence Awards. In my capacity as Foundation Manager I reviewed more than 700 proposals and inquiries per year.

SELECTED RELATED PROFESSIONAL ACTIVITY

- 2015 Organizer (with Oskar Harmon) "Online Education in Economics" Southern Economics Association, 85th Annual Meetings, 2015.
- 2012 Session Chair Society of Economic Educators (Multi-Media – Delivery of the Principles Class at Major Public Universities).
- 2010 Past President, Society of Economic Educators
- 2009 President, Society of Economic Educators
- 2008 President-Elect, Society of Economic Educators

2001 – 2009 Secretary Treasurer, Internet Education Exchange

1999 - 2011 Secretary Treasurer, The Argus Project.

1998 - 2005 Board Member National Results Council.

1987- 2000 Founding Member Academic Advisory Board, Yankee Institute for Public Policy Studies.

1974-1990 Columbia University Seminar on Economic History (Secretary, 1974-1976).

1999 Discussant: Mid-West Economics Association -- Three papers.

1999 Discussant: Society of Labor Economists for "Hours of Work and the Fair Labor Standards Act: A Study of Retail and Wholesale Trade, 1938 - 1950" by Dora L. Costa.

1999 Organizer of "Time Series and Public Policy" session Midwest Economic Association meetings.

1996 Discussant (2 papers) – Eastern Economic Association, “Health” Session.

1996 Chair, Eastern Economic Association – “Labor Markets” Session.

1993 Calculated Costs of Employer Misclassification of Employees for the Carpentry Industry Partnership, Norwalk, CT. Report received substantial media attention.

1992 Organizer, Presenter, and Chair – American Economic Association, “Economics of Family Leave” Session.

1991 Organizer, Presenter, and Chair – Association for Canadian Studies in the United States Session, “William H. Donner Foundation Comparative Social Policy Projects.”

1990 Chair – American Enterprise Institute Conference “Language Policy in Canada and the United States” Session.

1990 Organizer, Chair, and Discussant – American Economic Association Session “Immigration, Language and Ethnic Issues: Public Policy in Canada and the United States” Session.

1990 Organizer and Chair – American Economic Association “Working Women and the Wellbeing of Women and Children in the US and Canada” Session.

1989-1991 Academic Advisory Committee, Business Fund for Canadian Studies in the United States.

1989 Discussant “School Choice – Is It in Your Future?” Connecticut Association of School Administrators.

1989 Chairman and Organizer of Roundtable Session entitled “Competing for Grants,” Midwest Economics Association

- Meetings.
- 1989 Discussant “Production and the Demand for Inputs” Midwest Economic Association Meetings.
- 1989 Executive Board, Economics Club of Connecticut (Secretary).
- 1988 Discussant “Fringe Benefits and Public Policy, Industrial Relations Research Association, Session, American Economic Association.
- 1988 Executive Board, Economics Club of Connecticut (Placement Director).
- 1987 Chairman “Roundtable on Current Research Activity in Workers’ Compensation: The Changing Character of State Systems” – Conference sponsored by the University of

- Connecticut, The Industrial Relations School at Cornell University, Rutgers and Syracuse Universities.
- 1986 Connecticut Civil Liberties Union -- Competed employment statistics by race and gender for Connecticut municipalities.
- 1985 Employment Economics, Inc. -- Researched legal cases involving alleged labor market discrimination.
- 1985 Institute for Educational Affairs -- Consulted on a creative tax based plan for financing higher education.
- 1985 Program Committee, Economics Club of Southwestern Connecticut.
- 1984 and 1979 Discussant, Southern Economic Association, "Research Frontiers in Economic Education" and two "Labor Economics" sessions.
- 1982 Chair, American Economic Association, "Research in Economic Education, session.
- 1980 Discussant, National Bureau of Economic Research Conference on Compensation -- Presented and evaluated colleague's work.
- 1977-1981 Economic Consultant -- St. Louis Police Officers' Association -
- Formulated contract proposals and authored newspaper articles concerning police compensation and working conditions.
- 1977 Assisted in preparation of manuscript on American Economic History -- A New View of American Economic History by Susan Lee and Peter Passell.
- 1974-1977 Higher Education Opportunity Program, Tutor in Economics and other areas.

MEDIA EXPERIENCE

Media reactions to Leave Policies in Small Business: Findings from the US Small Business Administration Employee Leave Survey were remarkable. It should be noted that even among the studies of public policy "think tanks" less than 1 out of 10 studies receive any media attention and less than 1 in 30 receives a wire service story. It is exceptional for a report to receive national television or radio coverage. Of course among other types of producers of reports (government and academic reports) the proportion receiving coverage is much lower.

Trzcinski's and my report, Leave Policies in Small Business: Findings From the US Small Business Administration Employee Leave Survey, received a good deal of media attention. The Associated Press (AP) filed a dispatch that described the findings which listed the authors and their faculty positions. While it is by no

means complete we are aware of stories citing the report in the following papers (by no means all of the AP story):

The New York Times (also note below)
The Wall Street Journal (two stories)
Fortune Magazine
The Washington Post (two stories)
The Chicago Tribune
The Atlanta Constitution
The Sacramento Bee
The Pittsburgh Post-Gazette
The St. Louis Post Dispatch
The Dayton Daily News
The Indianapolis Star
The Akron Beacon Journal
The Miami Herald
The Detroit News
The Philadelphia News
The Durnkirk Evening Observer (New York)
The Blade (Toledo, Ohio)
The Bridgeport Post (Connecticut)

In addition two "Economic Scene" columns in The New York Times relied heavily on the report. Trzcinski appeared on National Public Radio's All Things Considered and I appeared on The Today Show, CNN, Heart of the Matter (ABC Television) and Los Angeles Business Radio. The report was also cited on CNBC-TV as well as several other television and radio newscasts.

Other media experience includes:

Quotations in various national and local newspaper articles dealing with economic matters several each year. Relatively widely cited (often "gated") internet articles (my co-authors always receive any compensation for co-authored pieces and for solo authored pieces I do not accept compensation. E.g. From 2011 http://www.advisorperspectives.com/commentaries/ira_42011.php
Associate Producer -- five special episodes of William F. Buckley's Firing Line from Canada -- which appeared on 285 PBS stations nation-wide.
Associate Producer -- The Steel Industry in Crisis, Channel 39, Allentown-Bethlehem-Easton.
Various television and radio appearances on economic issues.

Many public speeches to various community and University groups on a variety of Economic topics.

UNIVERSITY SERVICE (SELECTED)

University of Connecticut (Selected)

Annual	Stamford Campus Discussion Series
Various Years	Presentations to Honors Seminar – Stamford Campus
2011	Presentation Middle Eastern and Judaic Studies annual Banquet.
2005 – 2011	Various Department and Regional Campus Committees including 2 recruiting Committees and 5 PTR sub-committees.
2004	Department Committee – Regional Campus Liaison
2004 – 2005	Department Recruiting Committee
2004	Stamford Campus, Director’s Search Committee
1999 – 2002	Stamford Campus Curriculum Planning Committee
2000	President’s Taskforce on Sweatshop Labor
1989 – 2000	Economics Department Undergraduate Curriculum Committee
1997- 2010	Economics Department Development Committee
1986 – 1997	Promotion, Tenure and Reappointment Committee (Stamford Campus)
1996 – 1998	Director’s Advisory Committee (Stamford Campus)
1988- 2002	ODE Advisor (Storrs and Stamford Campuses)
1993-1996	Review Committee For Social Science -- Large Grants (Research Foundation -- Storrs)
1993-1994	Search Committee, Director Stamford Campus
1992-1994	Chair, Instructional Improvement Committee (Stamford Campus)
1992-1994	Co-Chair Lecture Committee, (Stamford Campus)
1992-1993	Search Committee, Statistics Department (Stamford Campus)
1991-1993	"Core Committee" (Elected advisory committee of the Stamford Campus to the University Provost)
1990-1993	Public Relations Committee (Stamford Campus)
1990-1992	Retention Committee (Stamford Campus)
1989-1990	Recruiting Committee (Department of Economics)
1986-1987	In 1986-1987 composed advertisement, interviewed candidates, and hosted campus visits for economics position at the Stamford Campus.
1985-1986	Publicity and Recruitment Committee (Stamford Campus) -- First instituted speakers Bureau at the Stamford Campus

1985-1986 Lecture and Information Committee (Stamford Campus)
 1984-1990 Advisor, Business and Economics Group (Stamford Campus)
 1984-1990 Advisory Board Member, Center for Economic Education
 (Stamford Campus)
 1984-1987 Program Development Committee (Stamford Campus)
 Assembled and communicated Stamford Campus Program
 Development Proposals to the Task Force on Program
 Development for the Stamford Campus (Heffley Report)
 1984-1987 Computer Committee (Stamford Campus)
 1983-1984 Head Advisory Committee (Department of Economics) Led the
 Department in the choice of interim head
 1983-1984 Scholarship Committee (Stamford Campus)

Lehigh University (Selected)

1981-1983 University Forum, Co-Chairman Admissions Subcommittee --
 Drafted subcommittee report revising University Recruitment
 policy to make University 50 percent women and increase
 minority enrollments. Report adopted by the University.
 1981-1983 Forum Representative -- College of Business and Economics.

Washington University (Selected)

1980-1981 University Judicial Board member.
 1980-1981 Undergraduate Teaching and Research Assistant Coordinator.
 1980-1981 ODE Advisor.
 1980-1981 Major Advisor and Freshman Advisor -- Advised over 35
 students per year.
 1980-1981 Undergraduate Committee (Department of Economics).
 1980-1981 University International Development Committee.

PROFESSIONAL ASSOCIATIONS

American Economic Association
 Society of Economic Educators
 Southern Economic Association

EDUCATION

1979 Ph.D., Economics Columbia University, New York.
 1974 M. Phil., Economics Columbia University, New York.
 1974 M.A., Economics Columbia University, New York.

1971 B.A., Economics and International Relations, Lehigh University, Bethlehem, Pennsylvania.

Dissertation: "An Economic Analysis of the Determinants of Private Wage Supplements." Sponsor: Professor Jacob Mincer.

AREAS OF SPECIAL INTEREST

Labor Economics, Compensation Policy and Composition, Economic History (European and American), Economic Education, Political Economy

COURSES TAUGHT

Graduate:

Collective Bargaining, Labor Economics, Economic Development, Economic Planning.

Undergraduate:

Money and Banking (2411), Labor Economics (2441), Theory of Labor Markets (3441), Health Economics (3451), Intermediate Economic Theory (Micro and Macro 2201 and 2202), Principles of Economics (Micro and Macro 1201 and 1202), Economic Development (3473), Contemporary Problems in Economics (3438), Economic History of the United States (2102), European Economic History (2101), Senior Seminar in Economic Development, Managerial Economics, Money and Banking (2411), Women and Minorities in the Labor Market (2444), Government and Industry (2462), (All classes have been offered with W and non W if allowed. Many independent studies and three Economics honors students). Non-University of Connecticut -- The Great Depression, Contemporary Civilization.

GRADUATE STUDENTS

Sponsor Natalia Smirnova, Ph.D. 2004.

Carl Kaiser, Ph. D. 1980 (currently department head at Washington and Lee University).

MA Advisor Steven Glazer, MA 2000 (currently head social sciences Norwalk Technical College).

Member of Numerous Dissertation Committees

COMMUNITY SERVICE (SELECTED)

- 1993-1998 Coach, St. Thomas Aquinas School Odyssey of the Mind Teams -- Placed 5th (1994), 4th (1995), 3rd (1996), 6th 1997 and 3rd 1998 (in State).
- 1994-1997
and
1986-1989 Nominations Committee, Fairfield Grace United Methodist Church.
- 1986-1995 Outreach Committee (Chair 1987- 1990), Fairfield Grace United Methodist Church.
- 1990-1993 Staff-Parish Relations Committee, Chair (1993), member (1990-1992) Fairfield Grace United Methodist Church -- hired pastor and associate pastor (1992 and 1993).
- 1986-1989 Chair CROP Walks, Fairfield Grace United Methodist Church raised approximately \$1,500 per year to combat world hunger.
- 1988-1992 Water Pollution Control Authority (WPCA), City of Bridgeport.
- 1991-1992 Chair, WPCA. WPCA is a seven-member board directing the institution of a user fee for the City's sewer system and a \$145 million capital improvement project for that system. As Chair oversaw the institution of bylaws, personnel evaluations and other policies and procedures to assure the continued smooth running of the Authority. Also oversaw the successful search for new General Manager and Finance Director.
- 1985-1991 Maple Street House and Co-op Multiservice Center (1985-1986 only), Bridgeport -- Lead employment skills workshops for soon-to-be released inmates.
- 1985-1987 Citizens' Union, City of Bridgeport, -- Union advised Common Council concerning allocation of \$3.2 million of Block Grant moneys.
- 1985-1988 Co-Treasurer, Parent, Teacher, Student Organization (PTSO) High Horizons Magnet School, Bridgeport, CT. PTSO raised over \$22,000 and constructed a school playground.
- 1986 Commission on Property Tax Relief for Elderly Homeowners, Bridgeport. Wrote draft report proposing \$200,000 of property tax relief for elderly Bridgeport homeowners. The report formed the basis for common council action.

PERSONAL

Born: January 25, 1949

Marital Status: Married, Four Children

Health: Excellent

Hobbies: Walking, Fishing, Reading and Listening to music

REFERENCES AVAILABLE ON REQUEST